SCHEDULE

Sl.No.	Make and model of transport vehicle	Maximum laden weight (in Kgs.)	Maximum safe axle weight (in Kgs.)
(1)	(2)	(3)	(4)
1	Single axle-3 tonnes-2 wheelers non-tipping with spring trailer manufactured by M/s. Arason & Co., 458, 7th Block, Jayanagar, Bangalore-11	4110	3880
2	Single axle-3 tonnes-2 wheeler trailer manufactured by M/s Karnataka Engineering Works, Hubli-24	4090	2960
3	Double tandim axles-5 tonnes-4 wheeler non-tipping trailer manufactured by M/s. Arason & Co., 458, 7th Block, Jayanagar, Bangalore-11	6544	5880
4	Double axles-6 tonnes-4 wheeler trailer manufactured by M/s. Karnataka Engineering Works, Hubli-24	7970	3995 FAW 4985 RAW
5	Single axle-5 tonnes-2 wheeler trailer manufactured by M/s. Karnataka Engineering Works, Hubli-24.		
6	Single axle 2 ton-2 wheeler without spings non-tipper trailer manufactured by M/s Shivaprakash Agro Industrial Works, Davanagere.	2600	2300

By Order and in the name of the Governor of Karnataka,

V. N. SUBBAIAH,
Under Secretary to Government,
Home Department.

1284—S O. 1380

SOCIAL WELFARE AND LABOUR SECRETARIAT

Order No. SWL 3 8 LLD 79

Bangalore, dated 1st May 1979.

Whereas the Government of Karnataka are of opinion that an Industrial Dispute exists between the workmen and the management of Karnataka Agro-Industries Corporation Ltd., Hebbal, Bangalore, on the points noted below.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

"Are the workmen of the Karnataka Agro-Industries Corporation Ltd., Bangalore, as represented by the Karnataka Agro-Industries Corporation Employees Association, Bangalore, justified in raising the following demands against the management of Karnataka Agro-Industries Ltd., Bangalore:—

1. *Revision of Wage-Scales* :—

1 (a) *Grade-I Designation*	*Demanded Pay Scale* (Basic + DA and ADA)
Attender/Dafedar/Lorry Cleaner/ Helper/Messenger/ Watchman/ Gardener/Seavenger/Sweeper,	Rs. 400-20-500-25-600-30-750-50-900.
(b) *Grade-II* :— Black Smith Gr. II/Carpenter Gr. II/Drilling Assistant Upholster/ Black Smith/Fitter 'B'/Moulder/ Carpenter/Compressor Operator/ Tractor Operators Grade I/Driller Gr. II/III/Junior Mechanic Gr. II/ Well Boring Operator Gr. II/Jack Hammer Operator Gr. II/Turner/ Surveyor/Despatch River/Time Keeper/Oil Engine Driver/Fitter-*cum*-Truck Driver Motor/Tractor Driver/Truck Driver//Wheel Tractor Driver/Implement Demonstrator/Fitter 'A'/Welder/Assistant Bulldozer Operator/Well Boring Operator/Junior Mechanic/Store Keeper/Collection Inspector/ Crawler Tractor Operator/Store Clerk/Second Dn. Clerk/Second Division Clerk (Accounts)/S.D.C. -*cum*-Typist/Typists/Sales Clerk.	Rs. 500-25-600-30-750-50-1000-60-1120.
(c) *Grade. III* : Boilor Attender/Bulldozer Operator/Senior Mechanic/Accounts Clerk/Steno-Typist/Stenographer/ Office Assistant/Sales Assistant.	Rs. 600-30-750-50-1000-60-1240.

(*d*) *Grade* IV.

Air Compressor Mechanic/Blasting Foreman-*cum*-Air Compressor Operator, Draughtsman/Supervisor.	Rs. 690-30-750-50-1,000-60-1300-75-1375.

(*e*) *Grade. V.*

Accountant/Senior Auditor Superintendent/Personnel Assistant/ Sales Representative.	Rs. 800-50-1000-60-1300-75-1575.

2. (a) Special pay/Special Allowance to the following designations

(1) Typists	Rs. 40 per month
(2) Drivers	40 per month.
(3) Stenographers	60 per month.
(4) Steno-Typists	40 per month.
(5) Junior Auditors	70 per month.
(6) Drivers-Heavy Duty.	70 per month.
(7) Cashiers	50 per month.
(8) Store-Keeper	50 per month.
(9) Godown Keeper	50 per month.
(10) Store Attendant	50 per month.
(11) Petrol Bunk Attendant	50 per month.
(12) Railway Attendant	50 per month.

(*b*) *Dearness Allowance* :—

The above wages scales shall be irreducible minimum. The entire wage pocket shall be linked with consumer price index (as applicable for the months of January 1974) at the rate of Rs.3 per point of rise or fall.

(*c*) *Weightage* :

(1) Those who have served for more than 2 years but less than 3 years as on 1st April 1976 in the cadre–1 increment in the new scale;

(2) Those who have served for more than 3 years but less than 5 years as on 1st April 1976 in the cadre–2 increment in the new scale;

(3) Those who have served for more than 5 years but less than 7 years as on 1st April 1976 in the cadre–3 increments in the new scale;

(4) Those who have served fore more than 7 yeras as on 1st April-1976 in the cadre–4 increments in the new scale.

3. *House Rent Allowance and City Compensatory Allowance* :

The house-rent-allowance and City-compensatory allowance shall be at the existing rates in the new scales.

4. *Medical Allowance* :

The medical allowance shall be increased to Rs. 50/- per month

5. *Conveyance Allowance* :

The existing conveyance allowance shall be increased to :

(1) Cycle Allowance	Rs. 25/-	per month
(2) Motor-Cycle/Scooter maintenance Maintenance allowance.	Rs. 125/-	,,

6. *Washing Allowance* :

The existing washing allowance shall be increased to Rs. 15/- per month.

II Promotion :

(a) Such of those employees who have put in more than five (5) years of service in a cadre shall be given the next higher grade.

(b) Regularisation of contract employees in the post they were holding prior to regularisation.

(c) Promotion to the following employees who are senior to those already promoted.

Sriyuths :

1	Ismail	Asst. Bulldozer Operator to the post of Bulldozer Operator.
2	M. G Chavan	
3	Jomali	Oil Engine Driver to the post of Senior Mechanic
4	V. Anthony Das	
5	T. R Jagatap	,,
6	M P. Mudrebettu	,,
7	U D Udupudi	,,
8	Hanumantha	,,
9	Ramaiah	,,
10	Sanadi	Fitter 'A' to the post of Senior Mechanic.
11	Hyder Sab	,,
12	Syed Ahmed	,,
13	Digamber	,,
14	M. A H Baig	,,
15	P. Ranjaswamy	,,
16	Kiran Rao Kulkarni	,,
17	A Md. Abdul Rasheed	,,
18	Shivarudrappa	FCID to the post of B F.A.C.O.
19	A K. Arunachalam	,,
20	Janimiyya	,,
21	K. Ramaswamy	,,
22	Veerabhadrappa	Helper to the post of Junior Mechanic.
23	Md. Akbar Ali	Helper to the post of Tractor Driver.
24	Thimmegowda	,,
25	T. M. Dharmalingam	Senior Mechanic to the post of BFACO
26	V. S. Shivaraj	,,
27	Syed Ahmed	,,

III. In setting right of anomalies in pay-fixation in respect of the following workmen :

		Designation
1	P. V. Venkatesh	Supervisor
2	N. Siddaiah	,,
3	Murthy	,,
4	G. V. Venkatachar	,,
5	N. T Bhat	,,
6	B V. Madhukar	,,
7	K. Balakrishna	Office Assistant
8	N. Narayanappa	Second Dn. Clerk
9	H. Kundajavaraiah	,,
10	V. Chella pan	,,
11	Gracy Dalmeda	,,
12	K. N Auradkar	,,
13	Azeemuddin	,,
14	D. V. Gangali	,,
15	B P. Shashikanth	,,
16	B. R. Doddappa Gowda	Second Dn. Clerk
17	G. R. Krishnappa	Second Dn. Clerk
18	D. L. Alur	,,
19	Venkatesh Rao	Typist
20	E Mukundan Nair	,,
21	Jayaram	,,
22	G. P Naik	,,
23	Madadevaiah	,,
24	D. P. Jayappa	Truck Driver
25	V. Somashekar	,,
26	S. Mibuddin	,,
27	Jayaraiah	,,
28	Jamadar	,,
29	C. N. Chinnarasaiah	Surveyor
30	V. S Shivaraj	Senior Mechanic
31	B. M. Dharmalingam	,,
32	S. Jeremum Peter	,,
33	Janardan	,,
34	K. L Krishna Murthy	Welder
35	C Munivenkatappa	,,
36	A. V. Kariyappanu	,,
37	K. Venkatachalai	Fitter 'B'
38	S. V. Iti	,,
39	C H. Challaiah	Asst. Bulldozer Operator
40	M. P. Mudrebettu	Oil Engine Driver
41	J Devadas	,,
42	Hanumanthaiah	,,
43	P S. Upadhyaya	,,
44	P. Ranga Rao	,,

45	P. Ramaiah	Tractor Helper
46	A. K. Shivalingappa	Tractor Driver
47	Shaik Ahmed	Crawler Tractor Driver
48	Hyder Sab	Fitter 'A'
49	T. Digamber.	Fitter 'B'
50	R. Nagaraj	Second Dn Clerk

IV. Converting the re-employment of Sri Karnal Bahadur into re-instatement with continuity of service and back wages.

V. Regularisation of the services of Sri N Krishnappa as Second Dn. Clerk to the post he was holding prior to regularisation.

If so, to what relief the workmen are entitled to ?"

By Order and in the name of the Governor of Karnataka,

J. PILLAPPA,
Desk Officer
Social Welfare & Labour Department (Labour 'A')

981—S. O. 1381

Order No. SWL 139 LLD 79

Bangalore, dated 2nd March 1979.

Whereas the Government of Karnataka are of opinion that an Industrial Dispute exists between the workmen and the management of Smith Kline and French (India) Ltd. Bangalore on the points noted below ;

And, whereas the Government of Karnataka consider it desirable to refer the dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

I "Whether the management justified, in intending to terminate the rights, obligations, benefits and other considerations arising out of the settlement dated 18th August 1977 signed under section 12(3) of the Industrial Dispute Act, before the Commissioner of Labour, and the Conciliation Officer for the State of Karnataka by its notice dated 5th January 1979, under section 9(A) of the Industrial Disputes Act 1947 ?

II. If not, to what benefits, the employees of Smith Kline and French (India) Limited, are entitled ?"

By Order and in the name of the Governor of Karnataka,

H. V. SOMASEKHARIAH.
Under Secretary to Government,
Social Welfare & Labour Department.

552—S.O. 1382